Status of Women in the UN System at a Glance - 31 December 1998-31 December 2009

## UNESCO

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 |
| Total \% | 58.3 | 68.1 | 51.1 | 56.0 | 37.3 | 44.5 | 25.7 | 38.9 | 13.5 | 24.2 | 22.5 | 28.0 | 9.1 | 18.2 |
| Total change \% | 9.8 |  | 4.9 |  | 7.3 |  | 13.2 |  | 10.8 |  | 5.5 |  | 9.1 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Dec. 1998 - Dec. 2009 | 0.9 | 0.4 | 0.7 | 1.2 | 1.0 | 0.5 | 0.8 |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 1998 - Dec. 2009 average annual increment | Reached | Reached | 2017 | 2018 | 2035 | 2053 | 2048 |


| By meeting 2\% annual increase |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Reached | Reached | 2012 | 2015 | 2022 | 2020 | 2025 |


| Required average annual increase to achieve 50\% gender balance in all categories by 2015 (percentage) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |  |
| Reached | Reached | 0.9 | 1.9 | 4.3 | 3.7 | 5.3 |  |

* Source: CEB Table 11 - 31 December 1998

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